



The NCCAOM strongly condemns any form and shape of  
discrimination and racism.  
We have a zero-tolerance policy for discrimination and racism.

Dear NCCAOM Diplomates:

Xenophobia and bigotry have escalated during the Covid-19 pandemic. In recent weeks, Asian American civil rights groups have raised concerns about violence amid new data showing a historic rise in anti-Asian hate crimes across parts of the nation with the largest Asian American communities.

Our Asian American and Pacific Islander (AAPI) communities have been negatively impacted through acts of racism, injustice, and violence. Asian Americans and Pacific Islanders have been the targets of almost 4000 reported hate incidents between March 19, 2020 and February 28, 2021, the advocacy group Stop AAPI Hate reported. Over 68% of those incidents included verbal harassment, but perhaps more concerning, over 11% of them involved physical violence. Recent attacks on AAPI community members bring into focus the importance of all of us rallying around and supporting AAPI members.

U.S. Congresswoman Judy Chu recently posted on Twitter, "As we wait for more details to emerge, I ask everyone to remember that hurtful words and rhetoric have real life consequences. Please stand up, condemn this violence, and help us #StopAsianHate."

On behalf of the NCCAOM, we express our solidarity and support for those of Asian and Pacific Islander descent and their communities. The NCCAOM community stands united against racism and all forms of discrimination. Please stand with us today. Our strength is in our unity and our diversity.

*Sincerely,*

**NCCAOM Board of Commissioners and Staff**

March 18, 2021